

STATEMENT OF BENEFITS 2008

The following is not a contract, but a statement to clarify matters relating to the expectations of pastor and church(es) involved in a change of pastoral appointment. It can be renegotiated by consent of all parties involved in the process with the District Superintendent.

1. We understand that it is the intent of Bishop Bruce Ough to appoint _____ to the _____
2. _____ United Methodist Charge effective date _____.
3. The salary package (annualized figures) agreed upon for the 2008 calendar year is:

Cash Salary	\$ _____
Accountable Reimbursement Plan	\$ _____
Travel	\$ _____
Continuing Education	\$ _____
Other	\$ _____
Housing/Utility Allowance	\$ _____
(This is paid to the pastor when the parsonage is not provided by the church)	
Parsonage	_____
Housing Allowance	\$ _____
Neither	_____

Medical Insurance

Church Pays:	Annual Conference Group Policy Rates for 2008	\$ _____
Single		\$ 7,092
Family of Two		\$ 14,052
Family of Three or More		\$ 17,244

Pastor will pay premium amount based on annual compensation (cash salary & housing).
\$ _____

Pension \$ _____ as billed _____
(Church's portion of the United Methodist Pension Plan will be paid as billed by the West Ohio Conference)

Pre-Tax Contribution to PIP or other 403(b) plan	\$ _____
Medical Reimbursement Plan	Section 125/105 \$ _____

4. The moving costs will be paid by the receiving church. The pastor and the church will observe the guidelines for moving in the latest report of the Conference Parsonage Standards Committee.

The moving date into the parsonage will be: _____
(Recommended for 2008: parsonage is vacated on June 25 and entered on June 26.)

The pastor will confer with the following person for moving arrangements:

Name	Phone
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5. The church and the parsonage family will assume the responsibilities detailed in the latest report of the Conference Parsonage Standards Committee (see current journal). The Staff/Pastor Parish Relations Committee and the Trustees will care for the needed cleaning and repair/improvements prior to or immediately after the new pastor moving into the parsonage.
6. The pastor is entitled to _____ days of vacation this appointive year, July 1 to June 30. Arrangements are to be discussed in advance with the Staff/Pastor Parish Relations Committee.

Arrangements (if any) agreed upon for the coming summer are as follows: _____
_____.

7. Responsibility for the new appointment will begin July 1, 2008 or on _____.
The new pastor's first Sunday in the pulpit will be _____.
The appointment of the present pastoral leadership will continue through June 30, 2008 or through _____.

8. The newly appointed pastor will announce his/her new appointment to his/her present congregation on _____ and this Staff/Parish Relations Committee may announce the new appointment to this congregation anytime on or after that date.
9. The Annual Conference strongly recommends that the Staff/Pastor Relations Committee and newly appointed pastor meet monthly for the first six (6) months for the purpose of developing a support relationship, and at least quarterly thereafter, as required by *The Book of Discipline*.

Signed:

Newly Appointed Pastor

Date

Staff/Pastor Parish Committee Representative

Date

District Superintendent

Date

Copies to:

- Newly Appointed Pastor
- Staff/Pastor Parish Relations Committee Chairperson
- Church Treasurer
- Sending District Superintendent