

INFORMATION

2010 RECOMMENDED SALARIES

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|---|--------------|----------|
| Elder in full-time appointment | (66% of CAC) | \$35,000 |
| Full-member deacon in full-time appointment | (66% of CAC) | \$35,000 |
| Probationer on elder track in full-time appointment | (60% of CAC) | \$31,800 |
| Probationer on deacon track in full-time appointment | (60% of CAC) | \$31,800 |
| Associates member in full-time appointment | (60% of CAC) | \$31,800 |
| Local licensed pastor in full-time appointment who has completed the Course of Study or the equivalent | | \$30,500 |
| Local licensed pastor in full-time appointment | (55% of CAC) | \$29,200 |

The Commission on Equitable Compensation suggests that a church/charge which is serviced by a student pastor pay that pastor \$16,900.

HEALTH INSURANCE RATES FOR 2009

| | | |
|-------------|------------------|-----------------|
| Single Plan | \$ 628 Per Month | \$ 7,536 Yearly |
| Family/2 | \$1245 Per Month | \$14,940 Yearly |
| Family3 | \$1528 Per Month | \$18,336 Yearly |

Rates for 2010 will be available mid-October 2010 – Information will be mailed to the district offices and churches at that time.

Additional Information:

Denominational Average Compensation (DAC) for 2010 = \$60,341

2009 IRS Mileage Rate currently .55 cents